

CAHUILLA CASINO
Position Description

TITLE: Card Dealer
REPORTS TO: Pit Supervisor
STATUS: Non-Exempt/Hourly

The Card Dealer, under the direct supervision of the Pit Supervisor, is responsible for the professional and proficiency in which a Table Game is dealt. In accordance with the department policies and procedures and any gaming regulations.

DUTIES AND RESPONSIBILITIES:

1. Responsible for the protection and control of the games being dealt.
2. Conducts the games in accordance with established policies and procedures.
3. Advises Pit Boss of any player disputes or arguments that may arise during the game.
4. Informs Pit Boss of any relevant facts regarding specific guests and their action.
5. Maintains a professional, friendly, and courteous demeanor while providing the guest with a pleasant gaming experience.
6. Notify Pit Boss of any guest requests.
7. All other duties as assigned by immediate manager.

QUALIFICATIONS:

1. Must have excellent mathematical skills
2. Knowledge, training, and/or experience of Table Games offered at Cahuilla Casino.
3. Basic knowledge of current house rules and procedures.
4. Must have excellent communication and interpersonal skills including guest service.
5. Must be able to pass a Title 31 exam
6. Must be able to stand for extended periods of time.
7. Must be able to work in a Loud and Smoke filled environment.
8. Must be able to obtain and retain a gaming license through the Cahuilla Tribal Gaming Agency.
9. Must be 21 years of age or older.
10. Must have a High School Diploma or a GED

Applicant agrees and understand that they are required to be able to successfully complete the 90-day introductory period in consecutive workdays in order to be considered for a position with Cahuilla Casino.

PHYSICAL REQUIREMENTS/WORKING CONDITINS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of their job.

While performing the duties of this job, the employee is frequently required to walk, sit, use hands to finger, handle or feel, reach with hands and arms, climb or balance, stoop or bend, and speak and hear. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

While performing the essential functions of this position, the employee is occasionally exposed to outdoor weather conditions and required to move about the Casino floor and exposed to a non-smoke free environment.

Cahuilla Casino is committed to a drug and alcohol free workplace. Any job offer is conditional upon successful passing of a pre-employment drug test and must qualify for a Cahuilla Gaming License, which includes an extensive background security check.

If none of the applicants should meet the stated qualifications, applicants whose education and experience are less than the stated requirements, may be interviewed and hired provided the applicant hired submits a formal written training plan within (30) thirty days which can be completed within a "reasonable time" agreed upon by the supervisor and the applicant. Applicants who are hired and fail to meet the agreed upon formal training program, will be discharged upon failure to complete the specified training as so scheduled.

A drug test will be required prior to employment and periodically thereafter.

NOTE

This description incorporates the most typical duties performed. It is recognized that other duties not specifically mentioned may also be performed. The inclusion of these duties would not alter the overall evaluation of the position.

LEGAL NOTICE

Federal Law requires that all applicants be considered without regard to race, religion, color, sex, age, or national origin. The Cahuilla Band of Indians Tribe is an Equal Opportunity Employer, subject to provisions of P.L. 93-638 Indian Preference Act.

IN ACCORDANCE WITH TITLE VII OF THE 1964 CIVIL RIGHTS ACT, SECTION 701 (b) AND 703 (I), PREFERENCE IN FILLING ALL VACANCIES WILL BE GIVEN TO QUALIFIED NATIVE AMERICANS.

EMPLOYEE ACKNOWLEDGEMENT

I have had the opportunity to read and review this job description. By signing this job description I attest that I can meet and perform all Administrative duties as stated. I understand that I will receive further instructions and have the opportunity to inquire regarding my job duties from my direct report who is the General Manager.

_____ t _____
Employee Signature **Date**

Printed Employee Name